

# Vineyard Women Mentoring Month Four

## Leadership and Personality Types

### INTRODUCTION

It is always good to take tests to evaluate your personal gifts, strengths, and leadership style. These are great resources for you to use to know yourself more and know the people around you better.

[www.Discpersonalitytesting.com](http://www.Discpersonalitytesting.com)

[www.eclecticenergies.com/enneagram/test](http://www.eclecticenergies.com/enneagram/test)

[www.theforgottenways.org/what-is-apest.aspx](http://www.theforgottenways.org/what-is-apest.aspx)

### DISCUSSION QUESTIONS

1. Take a few minutes to share your results from the above personality styles.
2. Why is it important and beneficial to know these things about yourself?
3. Why is it important and beneficial to know these things about the people you work with?
4. Why is it necessary to have teams of people who are different from us? What are some ways we can work well with people who are different than us?
5. What is the personality type that you struggle to work with the most? Why? How can you have more patience and gratitude for the things that they are good at and the way that they are wired?
6. Conflict Resolution is a necessary part of being a leader and especially being a pastor. How do handle conflict resolution? Do you always display the Fruit of the Spirit, even in conflict? In what ways do you seek to be a “Peacemaker & Problem Solver”? Think of times you did this well, and think of times that you didn’t do this well. What did you learn? How are you preparing yourself to handle this next conflict that will come your way?
7. Leading staff vs leading volunteers. It’s been said that leading churches is one of the most difficult tasks because of several things: our family dynamic and the fact that most of the people we lead are volunteers, not paid employees. What are the healthy and unhealthy dynamics of the people you lead and the teams that you are on? How do you contribute to those dynamics? How can you help bring clarity to those dynamics
8. Delegation and team building and multiplying yourself. Are you constantly training,

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equipping, and giving ministry away? Why or why not? If you are, how is that going? Let's talk best practices.

9. How to Move the ball forward. Do you spend most of your time doing tasks week in and week out, or are you spending time figuring out how to planning and developing strategy for moving the ball forward? Are you spending all of your time reacting to the people and things around you or are you getting ahead and leading the way forward?

10. How should we leverage social media? Do you think social media is a good and effective way to lead people? Is it necessary? Discuss.

11. How are you growing as a leader? How are you being stretched? How are you being spent? Are you being challenged enough in your current roles as far as leadership goes?

12. What is an area around you that has a leadership void that you can see? Are you feeling called to help fill that void?